

TAMWORTH HOCKEY ASSOCIATION INC.

ALCOHOL POLICY

Alcohol Management Policy

This policy provides the basis for the responsible use of alcohol by the **Tamworth Hockey Association (the Association)** and is seen as fundamental to the aims of the Association.

The Association recognises the importance of holding a liquor licence, enabling it to generate income and hold social functions. In doing so however, we accept the responsibilities and expectations of the community in adhering to liquor licensing laws.

To ensure the aims of the Association are upheld and that alcohol is managed responsibly by the club and its members, the following requirements will apply when alcohol is served at the club or during a club function.

Serving Alcohol

Alcohol will be served according to the legal and moral requirements of the Association's Liquor Licence with the safety and well being of patrons the priority.

- The Association maintains a current appropriate Liquor Licence;
- Only RSA trained servers will serve alcohol;
- Bar servers do not consume alcohol when on duty;
- People under 18 will not serve alcohol;
- The Association does not encourage excessive or rapid consumption of alcohol;
- When serving non pre-packaged alcohol, standard drink measures will be served at all times;
- Information posters about Standard Drink measures will be displayed at the bar;
- The Liquor Licence and all legal signage will be displayed at the bar;
- Names of RSA trained bar staff will be displayed;
- An incident register shall be maintained and any incident recorded.

Intoxicated Patrons

- Drunk patrons will not be permitted to enter the premises;
- Alcohol will not be served to any person who is intoxicated or drunk;
- Servers will follow RSA training procedures when refusing service;
- Drunk patrons will be asked to leave the premises (after appropriate safe transport options are offered).

Underage Drinking

- Alcohol will not be served to persons aged under 18;
- Servers and committee members will ask for proof of age whenever necessary or whenever in doubt;
- Only photo ID's will be accepted as 'proof of age'.

Alcohol Alternatives

The Association recognises that alcohol is not the only revenue stream available and actively encourages the sales of alternative products to that of alcohol.

- Tap water is provided free of charge (where available);
- At least four non-alcoholic drinks and one low-alcoholic drink options are always available and are at least 10% cheaper than full strength drinks;
- Substantial food is available when the bar is open for more than 90 minutes or more than 15 people are present;
- The Association will avoid using alcohol for player awards and fundraising prizes.

Safe Transport

The Association has a (separate) Safe Transport Policy that is reviewed regularly in conjunction with this Alcohol Management Policy.

Smoke-Free

The Association has a (separate) Smoke-Free Policy that is reviewed regularly in conjunction with this Alcohol Management Policy.

Club Trips

The Association will monitor and ensure any club trips, particularly end of season player trips, strictly adhere to responsible behaviour and alcohol consumption in accordance with the principles of this policy and the aims of the club.

Non Compliance

All Association committee members will enforce the alcohol management policy and any non-compliance, particularly in regard to Licencing Laws will be handled according to the following process:

- Explanation of the Association policy to the person/people concerned, including identification of the section of policy not being complied with
- Continued non-compliance with the policy should be handled by at least two committee members who will use their discretion as to the action taken, which may include asking the person/ people to leave the club facilities or function.
- Any person continuing, after the first verbal warning by a committee member or authorized representative – eg. staff or contracted security, to consume or supply BYO alcohol when the Association's Liquor Licence is in operation will receive a mandatory suspension of 12 months from entering the grounds of the Association. Anyone committing a second breach will receive a life ban. If the offending person is a member

of the association, then their membership will be immediately suspended for the same period. These warnings or breaches could be but not limited to the same day.

Policy Promotion

The Association will promote the alcohol management policy regularly by:

- Putting a copy of the policy in club communications, eg. newsletters, website and printed member/ player information
- Displaying a copy of the policy in the club social rooms
- Periodic announcements to members at functions.

The Association recognises the importance of educating club members, particularly players, about the benefits of an alcohol management policy and will endeavour to provide information to assist this process.

Policy Review

- This policy will be reviewed annually to ensure it remains relevant to Association's operations and reflects both community expectations and legal requirements.